

STUDENT DRESS CODE POLICY



Help for non-English speakers

If you need help to understand the information in this policy please contact our office administrative team, on (03) 5248-1400.

PURPOSE

The purpose of the Student Dress Code is to outline Newcomb Secondary Colleges requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Newcomb Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Newcomb Secondary College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Newcomb Secondary College's compulsory school uniform items is available at Appendix A to this policy.

General Appearance

While at school, travelling to or from school or participating in school activities, Newcomb Secondary College students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- Shirts should be tucked in at all times.
- Ties need to be worn neatly covering a fastened top button.

- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

As we are a secondary school, we expect students to take responsibility for being sun smart by wearing the NSC school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASING OF UNIFORMS

Newcomb Secondary College uniform items can be purchased from our college uniform supplier- [PSW](#). All uniform items are shown in the diagram below and further details can be found on the college website.



Support for families experiencing difficulty

Please contact the Principal, Student Support, or the college Wellbeing Team to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Newcomb Secondary College will ensure that this Student Dress Code is communicated to all families and students through our website, via Compass or through the college Newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school and the student will receive a reflection session or the relevant consequence measure.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, notification will be communicated to the parent/ carer through via the Home Group teacher, Student Support or the college Principal Team via compass or a phone call. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and Student Support Group meeting may be requested. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Newcomb Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Newcomb Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the college website- <https://www.newcombsc.vic.edu.au/>

COMMUNICATION

This policy will be communicated to our school community in the following way:

- Available publicly on our school's website
- Included in staff induction processes and staff training.
- Included in staff handbook/manual.
- Discussed at staff briefings/meetings as required.
- Included in transition and enrolment packs.
- Discussed at parent information nights/sessions.
- Reminders in our school newsletter
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Newcomb Secondary College SunSmart Policy
- Newcomb Secondary College Parent Complaint Policy
- Newcomb Secondary College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	2024
Approved by	Principal
Next scheduled review date	2025

APPENDIX A: NEWCOMB SECONDARY COLLEGE OFFICIAL UNIFORM ITEMS

ACADEMIC UNIFORM—SUMMER



Short-sleeved white shirt



Surf style shorts



Summer dress

ACADEMIC UNIFORM—WINTER



Long-sleeved white shirt



Winter skirt



Surf style pants



Rugby top



Jacket

(Available in 2023)

SPORT UNIFORM



Microfibre shorts



Microfibre track pants



Polo top



Rugby top



Jacket

OPTIONAL EXTRAS & ACCESSORIES



Blazer



Tie



Cap



Beanie



Scarf